

LONG RANGE PLAN ADOPTED BY GPLD BOARD OF TRUSTEES 5/16/18

Introduction

Grinnell Public Library District is proud to provide materials, services and programs for our patrons. We seek opportunities to update our role in meeting the changing needs of our community. This Long Range Plan serves as a guide for the next three years, providing an outline for how we can best serve the residents of the Village of Wappingers Falls and the Town of Wappinger from 2018 to 2020.

Timeline and Methodology

From March 2018 – May 2018, members of the Library Board of Trustees, the Library Director, and Library staff worked together to engage community members to conduct research, synthesize information, and identify priorities. The Long-Range Plan grew from a recognition of the Library's strengths, the opinions of library users, and the aspirations of community members. Our goal is to continue to be a *community* library by responding to the needs of our community.

Surveys were available in print form at every public service desk, and were also distributed to various community groups. The survey was also available on the library's website. Both surveys were promoted via various social media outlets, our e-newsletter, our Library Corner column in the Southern Dutchess News, and by word of mouth. To encourage dialogue and responses, Grinnell Library water bottles were given to patrons who submitted a completed survey.

We received 230 print responses and 21 online responses by May 13. Nine additional responses (8 print, 1 online) were not included in the final tabulation because they were submitted after the deadline.

Mission Statement

The mission of the Grinnell Public Library District is to provide free access to a variety of informational materials, library services and programs using its resources and those of the Mid-Hudson Library System, to meet the educational, cultural and recreational needs of the community.

Vision Statement

We strive to be a library that is integral to the lives of the members of our community, and responsive to their changing needs through our collection, services and programs.

Values Statement

We are committed to the core values of the American Library Association as well as our organizational values:

1. Access: all resources are readily, equally, and equitably accessible to all library users.
2. Diversity: our resources and services reflect the diverse community we serve.
3. Education and Lifelong Learning: we strive to work with educators, government officials and organizations to support comprehensive efforts to ensure that we provide lifelong learning services to all.

4. Professionalism and service to the community: we offer training and staff development opportunities that encourage personal growth and continued excellence in customer service.

Organizational Priorities

Four areas of focus were identified during the long-range planning process:

1. Promote literacy and life-long learning through innovative technologies and collection development
2. Expand social programs for all ages
3. Reinvent physical space
4. Protect and preserve the building

The following is a summary of the goals and strategies for each focus area during the next three years:

Focus Area 1: Promote literacy and life-long learning through innovative technologies and collection development

- Review collection development strategy
- Anticipate and respond to demand for shifting formats

Focus Area 2: Expand social programs for all ages such as

- Star Lab (portable planetarium)
- Environmental awareness (Cary Institute, Cornell Cooperative)
- Life Skills Classes
- First Aid Certification
- Outreach to senior center

Focus Area 3: Reinvent physical space

- Provide accessible electrical outlets
- Enhance lighting for study areas
- Create additional space for study

Focus Area 4: Protect and preserve the building

- Establish and implement a facilities plan which will include the adoption of a maintenance and improvement schedule
- Designate funds for proper maintenance and sustainability of the building

APPENDICES

- Community Survey (print and online version)
- Tabulation of survey results